



## **Oakland Community Montessori School at FBE Schools Founding Infant / Toddler Lead Teacher**

### **Who We Are**

FBE Schools is a major program of The Foundation for Black Excellence, a 501(c)(3) nonprofit organization whose mission is to provide comprehensive intervention, prevention, education, and community services for vulnerable populations in the community.

FBE Schools believes that the traditional method of education used in most schools is based on a system of oppression designed to maintain the status quo. To meet the needs of today's children and society's future needs, we must provide children with an education that fosters independence, develops problem-solvers, and promotes the importance of each individual's contribution to the universe in which we live and work. We work with our communities to provide anti-biased and anti-racist Montessori schools that develop children who are lifelong learners, seekers of the truth, and fearless advocates for justice.

### **The Opportunity**

Oakland Community Montessori School at FBE Schools (OCMS) is an in-home family child care center located in the Crestmont neighborhood of Oakland Hills. OCMS seeks a caring and compassionate support teacher who is focused on liberatory education and affirming all children. The support teacher works directly with the lead teacher in preparing the environment and caring for children.

### **What We Offer**

- A fulfilling and affirming environment
- Ongoing professional development
- Career growth and promotion opportunities
- The opportunity to imagine, develop, and implement a high-quality educational program that promotes equity and serves the individual needs of each child

### **What You'll Do**

We are seeking a Support Teacher who shares our passion for an anti-biased anti-racist application of the Montessori method for our founding classroom. The Support Teacher is creative, organized and professional caregiver who is excited to work within the classroom as the children's first teacher and outside the classroom (alongside the Lead Teacher) to invite and involve the surrounding community and families as we believe it truly takes a village to raise a child. As support teacher, you will report to the President of the school.

### **Responsibilities include, but are not limited to:**

- Design and create a prepared Montessori environment in alignment with the vision of FBE Schools
- Create a strong culture that embodies the mission of our organization
- Serve as support teacher, working directly within a Montessori classroom
- Support and maintain a culture of high behavioral and academic expectations rooted in liberatory practices that ensure every child is in a position to learn alongside peers and adults

- Participate in additional school-related activities including field trips, parent and community meetings, and other programs as needed throughout the year
- Develop deep and meaningful relationships with the local community

**We'd love to speak with you if you possess:**

- A deep commitment to authentic Montessori, rooted in anti-racist and anti-biased pedagogy
- Childcare experience, especially among infants and toddlers
- A passion for social justice, equitable education, and Montessori pedagogy

**We may prefer you over other candidates if you:**

- Are a current resident of Oakland, CA
- Childcare experience with infants and toddlers
- First Aid / Infant CPR Certified

**Expected Salary Range:**

\$15-\$17 per hour

**TO APPLY, CANDIDATES SHOULD SEND THE FOLLOWING INFORMATION BY EMAIL to the Hiring Committee, FBE Schools at [careers@foundationforblackexcellence.org](mailto:careers@foundationforblackexcellence.org):**

- Cover letter describing your interest in the position and commitment to liberatory education
- Current resume
- Contact information for 2 professional references

The Foundation for Black Excellence does not discriminate based on race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, or veteran status or disability.